

Hull Women's Aid

Conditions of Service

JOB TITLE: Hull Women's Aid –Helpline Support Worker.

PLACE OF WORK: You will be based at HULL WOMEN'S AID refuge.

HOURS OF WORK: 15 hours per week.

SALARY: £21,269 (pro rata)

YOUR COMMITMENT: Hull Women's Aid is an innovative, exciting, grassroots charity working across Hull. Our purpose is to bring to an end the harm done through domestic and sexual abuse to all survivors, and in particular women and children. Our work is holistic and empowering, working alongside survivors to achieve independent lives free from abuse.

You will be joining a team of committed and inspiring individuals whose dedication has saved the lives of thousands of women, and children. We are looking for a friendly and diligent person to join our services and help us make a difference.

ON-CALL ROTA: You will be expected to take part in the on-call rota, which Women's Aid operates in order to give 24hr emergency access to the refuge.

PROBATIONARY PERIOD: The post is subject to 1-year probationary period

NOTICE: Four weeks' notice is required

METHOD OF PAYMENT: Salaries are paid monthly in arrears on the last Friday in the month, by BACS payments.

LEAVE ENTITLEMENT: Leave entitlement in a complete year from 1st April to 31st March is 25 days plus Bank Holidays and 3 concessionary days.

PENSION: There is a stakeholder Pension Scheme in which Hull Women's Aid will match an employee contribution of up to 3%. Full details are contained in the Pensions Policy.

ABSENCE FOR SICKNESS, INJURY, MATERNITY LEAVE AND

SICK/MATERNITY PAY: Sickness, injury and maternity leave details are contained in the Sickness Absence Policy.