

Job Description:

Post:	Children and Young People's Domestic Abuse Practitioner
Salary:	Salary £29,777- £31,364
Responsible to:	Children's Service Manager
Responsible for:	Service users
Location:	Hull
Hours per week:	37 flexible working hours
On call responsibility:	Yes

*This post is open to female applicants only as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.

Key Purpose:

The purpose of a Children and Young People's Domestic Abuse post is to support children and young people who are affected by domestic abuse, whether they have witnessed or experienced it directly. The role involves providing a safe, supportive environment where young people can express their feelings, process their experiences, and develop coping strategies. It also includes working closely with families, schools, and other professionals to ensure a coordinated, trauma-informed response that promotes the young person's safety, emotional wellbeing, and long-term recovery.

Duties and Key Responsibilities

Direct Support to Children and Young People

Conduct comprehensive needs assessments for children and young people, identifying the impact of domestic abuse on their emotional, social, and psychological well-being.

Facilitate individual and/or group work sessions to help children and young people process their experiences, express their feelings, and develop healthy coping mechanisms.

Develop and deliver tailored, child-centred support plans using a range of therapeutic interventions and age-appropriate activities (e.g., play therapy techniques, creative arts, safety planning).

Embed trauma-informed principles into all support and interactions, ensuring that children and young people feel safe, supported, and empowered.

Support children and young people in understanding and managing online risks, including digital abuse and cyberbullying, and include digital safety within risk assessments and support planning.

To work in partnership with colleagues internally and externally that support women and their children experiencing/fleeing domestic abuse.

Empower children and young people to have a voice and participate in decisions affecting them, where appropriate.

Recognise, respect, and address the needs of children and young people who face particular barriers when seeking help to access services, including those from different ethnic and cultural backgrounds, LGBT communities, disabled individuals, and those with complex needs.

Safeguarding Responsibilities

Undertake ongoing risk assessments in relation to children and young people's safety and well-being, escalating concerns as per safeguarding policies and procedures.

Ensure all safeguarding concerns are identified, recorded, and reported in line with Local Safeguarding Children's Partnership procedures, organisational policy, and statutory requirements.

Work collaboratively with statutory and voluntary agencies (e.g., Children's Social Care, Police, Education, Health) to ensure the safety, protection, and best outcomes for children and young people

Advocate for the rights and needs of children and young people within multi-agency settings, ensuring their views are listened to and represented in decision-making processes.

Provide direct support to professionals including Police, primary care services, housing departments, and social care in the provision and coordination of support, developing strong relationships to improve outcomes for children and young people.

Work in partnership with colleagues internally and externally to support women and their children experiencing or fleeing domestic abuse.

Case Management and Administration

Provide ongoing case management and crisis management to children and young people referred ensuring their support plan is monitored and reviewed in line with policies and procedures.

Maintain effective electronic case files that clearly demonstrate client-focused short- and long-term interventions, recording all work undertaken, and clearly evidencing referral outcomes

Contribute to the monitoring and evaluation of services by collecting feedback, tracking outcomes, and using data to improve practice and inform service development.

Equality, Diversity and Inclusion

Provide a non-judgmental, inclusive service to all women, children, and young people, respecting and valuing diversity in age, ethnicity, culture, language, ability, religion, gender identity, and sexual orientation.

Offer an equal service to all service users, adhering to HWA's framework for equal opportunities and anti-discriminatory practice.

On Call / Out of Hours Responsibility

To participate in the on-call out of hours service rota and live chat. This is a 24-hour, 7 day a week service running outside of usual service hours. The on-call out of hour's service may involve the following duties and responsibilities, this is not an exhaustive list and is subject to change to ensure contract and service delivery requirements are met by the organisation and to provide a high-quality service to people affected by domestic abuse.

When on call, staff need to be available for work and have access to a car. You must also be able to drive which means that you must not be under the influence of drugs or alcohol.

- **Emergency Support:** Participate in an out-of-hours on-call rota, dealing with emergencies related to domestic abuse, which may include attending refuges and providing safety advice.

- **Crisis Management:** Provide immediate telephone support to refuge residents, other professionals, and people affected by domestic abuse.
- **Accommodation Support:** Assist with admitting families into refuge accommodation, processing referrals, and ensuring they receive necessary support.
- **Collaborative Support:** Work with professionals to help service users access refuge accommodation when necessary.

Commitment to our Values:

Equality	Honesty	Empowering women and children
Openness	Care and compassion	Respect for individual dignity and diversity

This job description and person specification is current as at the date shown. In consultation with you, it is liable to variation to reflect or anticipate changes to the job. You are liable to undertake such other duties as may reasonably be required of you, commensurate with your grade. This post is subject to enhanced DBS check.

Person Specification

QUALIFICATIONS & TRAINING	Essential/ Desirable	How assessed
Relevant qualification or NVQ Level 3 in Health and Social Care, Youth Work, Childcare, or related field	E	A
WAFE/Safe Lives Accredited Training or willing to undertake this training within first year of employment	E	I
A relevant professional qualification in a field such as social work, youth work, counselling or play therapy.	D	A / I
A clean driving licence and car owner with business insurance	E	A
A minimum of 2 years direct work with children and young people in a supportive role, safeguarding, or advocacy role	E	A / I
EXPERIENCE AND KNOWLEDGE		
Experience of undertaking risk assessments and developing risk management plans through assessing service user needs in a person-centred way and developing safety plans.	E	I
Ability to maintain confidentiality and share information in accordance with policy and legislation.	E	I
Experience of providing support to families under stress and advocating for women, children, young people	E	I
Knowledge and understanding of trauma and trauma symptoms	D	A/I
Knowledge of the core principles and legislation relating to safeguarding and child protection	E	A/I
Knowledge of civil and criminal legislation relating to victims and survivors of domestic abuse.	E	A
Experience of delivering group work/1 to 1 work interventions	D	A / I
SKILLS AND ABILITIES		
An understanding of and an empathy with the needs and experiences of women, children who have experienced domestic abuse	E	A / I
A commitment to empowering individuals, building trust, and developing strong relationships.	E	I
Excellent communication skills, both oral and written, with the ability to interact effectively with children and young people, families, and professionals.	E	I
Ability to work under pressure manage crisis situations calmly and with a problem-solving approach.	E	I
The ability to work on own initiative, prioritise own and others' workloads and meet deadlines	E	I
Strong organisational skills, with the ability to prioritise tasks and manage workloads efficiently.	E	I
Ability to work independently and as part of a team, managing both your own tasks and contributing to team goals.	E	I
Ability to work flexibly and some unsociable hours	E	I

