

Hull Women's Aid

Conditions Of Service

JOB TITLE: Hull Women's Aid – Children and Young People's Domestic Abuse Support Worker covering maternity leave.

PLACE OF WORK: You will be based at the HULL WOMEN'S AID refuge.

HOURS OF WORK: 37 hours per week.

SALARY: £23,866 - £25,463 (Point 26-28)

ON-CALL ROTA: You will be expected to take part in the on-call rota, which Women's Aid operates in order to give 24hr emergency access to the refuge. This involves holding a mobile phone for a week from a Friday. From Monday to Friday you will be on call from early evening through to the following morning and Saturday, Sunday and Bank Holidays throughout the day as well as the evening.

WEEKEND WORKING/UNSOCIABLE HOURS: You will be required to work on a flexible basis to meet the needs of the young people.

PROBATIONARY PERIOD: The post is subject to 1-year probationary period

NOTICE: Four Weeks Notice is required

METHOD OF PAYMENT: Salaries are paid monthly in arrears on the last Friday in the month, by BACS payments.

LEAVE ENTITLEMENT: Leave entitlement in a complete year from 1st April to 31st March is 25 days plus Bank Holidays and concessionary days.

PENSION: There is a stakeholder Pension Scheme in which Women's Aid will match an employee contribution of up to 3%. Full details are contained in the Pensions Policy.

ABSENCE FOR SICKNESS, INJURY, MATERNITY LEAVE AND SICK/MATERNITY PAY: Sickness, injury and maternity leave are contained in the Sickness Absence Policy.